

## THE CANARA BANK OFFICERS' ASSOCIATION (Regd.)

Registered under Trade Unions Act, 1926 at Mumbai.  
(Affiliated to AINBOF)



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**"Believe you can and you're halfway there."** ~Theodore  
Roosevelt

Dear Canpals,

It was such a mesmerising experience to visit **Guwahati Circle**. This was my second visit to North Eastern region of our country. Visiting Northeast India promises a unique and enriching experience due to its diverse cultures, breathtaking landscapes and vibrant communities. Northeast India boasts stunning natural landscapes, including lush green valleys, cascading waterfalls and snow-capped mountains. The people of the region are known for their warmth and hospitality, making visitors feel welcome and cherished.

I reached Guwahati Airport on 4<sup>th</sup> Feb 2024. I was taken aback by the presence of nearly 70 Canpals at the Airport to receive me. It was such a satisfying experience to have had a cup of coffee and having interacted with all the 70 Canpals. The love and affection of the Canpals of Guwahati Circle was quite phenomenal. Our Mantra of **CBOA ZINDABAD** echoed throughout the Airport and the milieu was filled with positive vibes.

The Top Leadership Team of our Mighty CBOA were at Guwahati to attend a week-long training at IIBM on Leadership Development. The program was meticulously planned and

executed by the IIBM faculties. It was such a fabulous and fruitful program to all the CCOs and CNT members.

On 9<sup>th</sup> of February, I have visited Guwahati Circle to attend the Circle Level Joint Meeting (CLJM). A heart-warming reception was arranged at Guwahati Circle Office by our Canpals. After a succinct interaction with our Canpals at CO, I met Circle Head **Shri.H T Baviskar**, who is such a wonderful and down to earth person, with the trade acumen of getting things done.

Subsequently, it was time for **Circle Level Joint Meeting** with the Top Management at Circle Office. During the meeting, various issues concerning our members were discussed and the CLJM was highly yielding. On behalf of CBOA, we guaranteed the management, our wholehearted support. The Executives at Circle Office were highly appreciative of the efforts of CBOA for prioritising the business perspective of our Mother Bank. The CLJM was attended by **Shri Rupam Bhagawati – DGS & CCO**, **Shri.Kuldeep Thakuria – CC Member**, **Shri.Gitimugdha Sharma – Regional Secretary**, **Shri.Atanu Choudhury– Regional Secretary**, **Shri.Vikram Kakoty – Regional Secretary**& other Regional Office Bearers.

Next day, **North East Meet & Greet** was conducted by our Team Guwahati at GMC Auditorium, Guwahati. A grand reception was arranged at the venue of the members meet. The program was presided by Guwahati Circle Head **Shri.H T Baviskar**. Our beloved **Chairman Shri.Jacob P Chittattukalam**, beloved **President Shri.Rajiv Nigam**, all the CCOs and CNT Members attended the program.

The highlight of the program was the presence of around **450 Canpals** from all **seven sister states** (*Arunachal Pradesh, Assam, Manipur, Meghalaya, Mizoram, Nagaland and Tripura*) and **one brother state** (*Sikkim*). Many Canpals have travelled **more than 500 km under extreme weather conditions** to attend the program. I was taken aback by the energy and vibrancy of our Canpals, who portrayed mind-boggling dynamism even after such a long travel. Our mighty CBOA is

really blessed to have such Canpals, whose unflinching faith and unwavering dedication is a boon to our future endeavours. Kudos to each and every Canpal who attended the program! Your dedication is the strength of our Mighty CBOA!

During the meeting I have highlighted the following key points to our Canpals:

- 1) Adherence to *compliance first and business next* policy of our Bank.
- 2) Significance of Moral Courage in professional and personal life.
- 3) Future of the banking Industry.
- 4) Improving the Operating profit of our Mother Bank.
- 5) **CASA Growth** – The need of the hour.
- 6) Technological Innovations in Banking.
- 7) Status Quo of wage settlement and 5 days banking.
- 8) Efforts required to strengthen our Mighty CBOA.
- 9) ***Serving customers with smile***, through a happy work environment.

The **interactive session** with our Canpals was thoroughly enjoyable. Each and every word put forward by our Canpals during the session was thought provoking. The eagerness of our Canpals towards understanding the present banking developments fascinated me.

In the words of Tom Peters, “***Leaders don’t create followers, they create more leaders***”. Our former Vice President

**Shri.Deka ji** is one such personality, who created more leaders and strengthened the North Eastern Wing of our Mighty CBOA. During the program, we have felicitated him for his exemplary display of commitment towards our Mighty CBOA and tireless efforts in helping the Canpals of North Eastern Region.

During the event, we have released the **CBOA Guwahati Theme Song in Assamese Language** (with English Subtitles). This song is the outcome of fabulous and combined efforts from our Canpals **Smt.Namrata Pritam Hazarika (Lyricist), Shri.Rajkamal Sonowal (Music) and Shri.Niyor (Singer)**. My best wishes to the team for such a wonderful initiative.

Friends, north eastern region is one of the difficult terrains to work. The people are really wonderful and I was really blessed to experience their fantastic hospitality. Conducting a meeting in mainland is really easier than arranging the same in a hilly area. ***On a holiday, around 450 Canpals have travelled across the 7 sisters through hilly terrain via train, flight, etc. and spending their own money to attend the program conducted by our Mighty CBOA really touched me. Hats off to each and every Canpal of North Eastern Region!*** CBOA is really blessed to have such honest, committed and dedicated Canpals! Really proud of you my dear Brothers and Sisters!

I convey my sincere thanks to **Shri Rupam Bhagawati – DGS & CCO, who is one of the great leaders**, with his meticulous planning and execution he is able to taking care of the geographically toughest regions and **Shri.Kuldeep Thakuria – CC Member, Shri.Gitimugdha Sharma – Regional Secretary, Shri.Atanu Choudhury – Regional Secretary, Shri.Vikram Kakoty – Regional Secretary** and other Office Bearers of Team Guwahati for their meticulous planning in making my Guwahati visit etched in my heart forever.

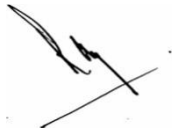
Friends, I believe that with the vigour, energy and hard work of our Canpals, we will definitely improve our CASA profile and improve our Net Interest Margin. Also, we have to focus on improving our operating profit and improving the asset quality of our Mother Bank. Let us work candidly and left no stone unturned in taking our Mother Bank to the Number one position in the industry.

**You care for the bank and CBOA cares for you!**

**Flaw-Free banking! Fraud-Free Bank!**

**Discipline in CBOA! Development in Canara Bank!**

**Warm Regards,**



**RAVI KUMAR K**  
**General Secretary**